

Inclusion Skills Measurement Profile

Leaders respect measurable results. The ISM Profile provides measurable data that compels action and achieves bottom-line results.

- Diversity Sensitivity
- Integrity with Difference
- Interacting with Difference
- Valuing Difference
- Managing Conflict Over Difference
- Team Inclusion
- Embedding Inclusion



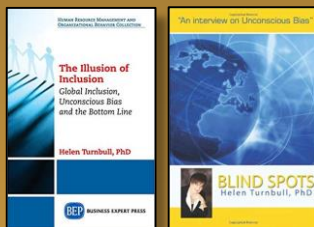
“Inclusive companies are 70% more likely to capture new markets.”

Harvard Business Review

The *Inclusion Skills Measurement Profile* was developed by Dr. Helen Turnbull. Dr. Turnbull's work has contributed to clients winning awards for improving gender acumen and creating more inclusive work environments. She is the creator of the *Cognizant Unconscious Bias Assessment Tool*, *The Gender Gap Assessment* and the *ISM Profile for Measuring Inclusion Skills Gaps*.



Dr. Turnbull is the author of *The Illusion of Inclusion: Inclusion, Unconscious Bias, and the Bottom Line* and *Blind Spots: An Interview on Unconscious Bias*.



MEASURABLE DATA THAT COMPELS ACTION

The ISM Profile is an online self-assessment and 360°-degree assessment capable of producing aggregate reports for your organization.

For more information, contact Info@HumanFacets.com